

### **The Quality, Environment and Safety Policy**

The Rolear Group intends its activities and services provided by Rolear and Rolear.On companies, to provide satisfaction to its employees, customers, partners, suppliers and other interested parties involved.

Its constant concern for quality, environmental protection, safety and labor conditions, makes Rolear Group commit to:

- a) Ensure that the quality, environment and safety policy is known to all stakeholders;
- b) To promote a safe and healthy work environment for its employees, in order to contribute to their motivation and consequent fulfillment of the defined objectives;
- c) Knowledge and compliance with applicable legal and regulatory requirements, assuming responsible conduct accordingly;
- d) Contribute to the professional and personal development of its employees, making them aware of environmental practices, the risks inherent in their activities and compliance with safety standards;
- e) Ensure that the relevant aspects of quality, environmental protection (including pollution prevention and other relevant specific commitments), safety and health at work are systematically considered as well as incorporating all values and organizational culture within the Rolear Group context;
- f) Prevent work accidents and occupational diseases, through training and awareness, in order to ensure and maintain safety and health high standards both internally and as a provider;
- g) Establish improvement objectives and intermediate targets concerning quality, environment and safety, in which the obtained results are monitored and, whenever appropriate, preventive or corrective actions are defined;
- h) The continuous development of management systems, with the commitment of a constant improvement in both environmental performance and the increase of health and safety conditions at work.

**The alignment with the new paradigms imply the balance between economic relations, quality, environment, safety and health at work.**

Areal Gordo, 20 de Março de 2019



Presidente do Conselho de Administração